



ENVIRONMENTAL POLICY Osceola, AR Manufacturing Plant

Evonik Cyro LLC Osceola Plant along with senior management and all other level of employees, pledge to implement and operate a Management System to enhance Environmental, Health, Safety and Security performance associated with the manufacturing of plastic sheet products, molding and extrusion compounds.

Evonik Cyro Industries, Osceola is committed to:

- **Continually improve** our processes and performance to reduce the impact of our operations on the environment and to prevent pollution. We establish objectives and targets, conduct regular performance evaluations, and report performance to our stakeholders.
- **Protect** the environment, the health, safety and security of our employees, our customers and the community in which we operate.
- **Comply** with all relevant laws, regulations, other applicable requirements and the Guiding Principles of Responsible Care®.

A handwritten signature in blue ink, appearing to read 'James Bunn'.

James Bunn
Plant Manager
Evonik Cyro LLC
1500 Richard Prewitt Drive
P.O. Box 388
Osceola, AR 72370-0388