

ROEHM GMBH (GROUP)

Darmstadt - Germany | Manufacture of basic chemicals, fertilizers and nitrogen compounds, plastics and synthetic rubber in

EVID: QR128997

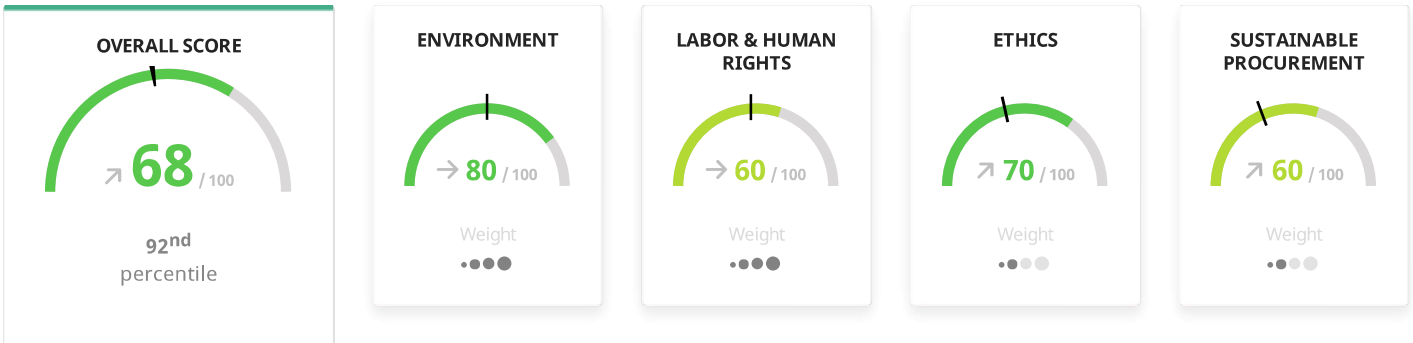


Publication date: 1 Dec 2022

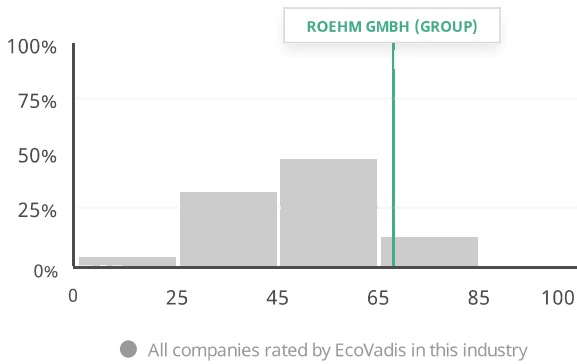
Valid until: ! 1 Dec 2023

Some (or all) documents were deleted upon the request of ROEHM GMBH (GROUP) . For this reason, EcoVadis is unable to give comments on this score. If you have questions regarding this score, please address them directly to ROEHM GMBH (GROUP)

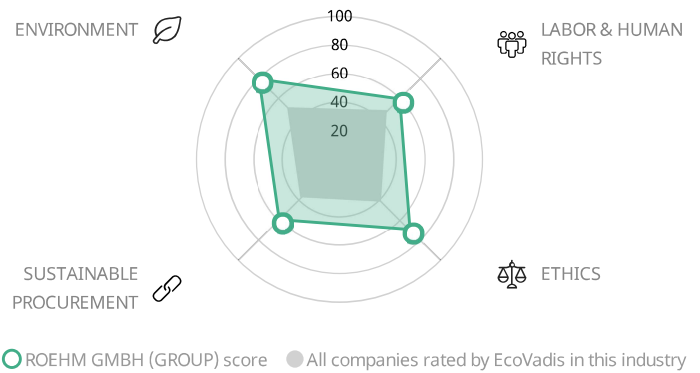
Sustainability performance ● Insufficient ● Partial ● Good ● Advanced ● Outstanding — Average score



Overall score distribution



Theme score comparison



Strengths and Improvement Areas

Environment Weight ●●●●	
Strengths	
Policies	
Strengths	
Endorsement of the Operation Clean Sweep (OCS) initiative	
Environmental policy on air pollution	
Quantitative objectives set on energy consumption & GHGs	
Environmental policy on customer health & safety	
Environmental policy on materials, chemicals & waste	
Environmental policy on water	
Environmental policy on energy consumption & GHGs	
Comprehensive policy on a majority of environmental issues	
Endorsement of the Responsible Care Global Charter	
Actions	
Strengths	
Use of recovered input materials	
Use of eco-friendly or bio-based input materials	
Reduction of hazardous substance generation or toxicity	
Environmental emergency measures in place	
Reduction of material consumption through process optimization	
Mapping of waste streams	
Internal sorting & disposal of waste according to waste streams	
Reduction of internal wastes through material reuse, recovery or repurpose	
Leak Detection and Repair (LDAR) program in place to reduce fugitive emissions	
Regular noise measuring campaign (site boundary noise measurements undertaken)	
Work processes or technologies implemented to mitigate emissions of VOC, SO ₂ , NO _x or heavy metals	
Control measures to prevent contamination of groundwater	
Wastewater quality assessment	
On-site or off-site wastewater treatment facilities	

Water accounting or auditing performed
Fuel switch to achieve higher energy efficiency and/or lower carbon emission intensity
Training of employees on energy conservation/climate actions
Purchase and/or generation of renewable energy
Company-specific emergency preparedness and response procedure regarding customer health and safety
Purchase of verified carbon offset credits
Improvement of energy efficiency through technology or equipment upgrades
RC14001 certified
Provision of Safety Data Sheets (SDS)
Technologies or practices to recycle or reuse water
Energy and/or carbon audit
Registration of substances to the ECHA
Formalized process in place to assess and document risks related to customer health and safety
Formalized process in place to assess and document environmental risks
ISO 50001 certified
Use of waste heat recovery system(s) or combined heat and power unit(s)
Periodical analysis on the volumes of major air pollutants or ambient air quality monitoring (testing levels of PM, NOx, SO2, VOC or heavy metals)
Training employees to safely handle and manage hazardous substances
Provision of safety data sheets (SDS) adapted for the REACH regulation
Actions for labeling, storing, handling and transporting hazardous substances
ISO 14001 certified on more than 81% of operational sites
Results
Strengths
Reporting on total gross Scope 3 downstream GHG emissions
Declares some sites/operations located in or near biodiversity-sensitive areas, but the activities do not negatively affect those areas (not verified)
Reporting on total weight of waste recovered
Reporting on total water consumption
Reporting on total weight of non-hazardous waste
Reporting on total weight of hazardous waste

Reporting on total gross Scope 3 GHG emissions
Materiality analysis in sustainability reporting
External assurance of sustainability reporting
Company communicates progress towards the Sustainable Development Goals (SDGs)
Reporting on scope 2 GHG emissions
Reporting on scope 1 GHG emissions
Reporting on total energy consumption
Comprehensive reporting on environmental issues

Improvement Areas

Results	
Priority	Improvement Areas
Medium	The 360° Watch has identified at least one significant controversy, fine or penalty regarding environmental issues in the last five years (see news with red downward arrow in the 360° Watch section).
Medium	Declares formal alignment with a sustainability reporting standard (e.g. in accordance with GRI, SASB) but no supporting documentation
Medium	The 360° Watch has identified at least one significant adverse report regarding air pollution
Low	Declares responding to the CDP, but no supporting document provided
Low	Declares reporting on total amount of renewable energy consumed, but no supporting documentation available
Low	No information related to reporting on total weight of pollutants emitted to water

 **Labor & Human Rights** Weight ●●●●

Strengths

Policies
Strengths
Labor & human rights policy on diversity, equity & inclusion
Labor & human rights policy on career management & training
Labor & human rights policy on social dialogue
Labor & human rights policy on working conditions
Labor & human rights policy on employee health & safety
Standard policy on a majority of labor or human rights issues
Health and safety policy also covers subcontractors working on the company premises

Endorsement of the Responsible Care Global Charter

Actions

Strengths

Family Friendly programs (FFPs) implemented (e.g. parental or care leaves, childcare services or allowances)

Affinity or other support groups for minorities/vulnerable groups

ISO 45001 certified (at least one operational site)

Collective agreement in place

Communication to all employees of remuneration process (e.g. salary grid, procedure for salary advancement)

Employee stock ownership plan (not restricted to executive level)

Employee satisfaction survey

Bonus scheme related to company performance

Collective agreement on training & career management

Collective agreement on working conditions

Collective agreement on employees' health & safety

Flexible organization of work (eg. remote work, flexi-time)

Health care coverage of employees in place

Awareness training on child labor, forced labor and human trafficking

RC14001 certified

Actions to promote wage equality in the workplace

Awareness training regarding diversity, discrimination, and/or harassment

Formalized process in place to assess and document risks related to employee health and safety

Employee representatives or employee representative body (e.g. works council)

Provision of protective equipment to impacted employees

Employee health & safety risk assessment

Regular assessment (at least once a year) of individual performance

Active preventive measures for stress and noise

Health & safety procedures translated in major languages spoken by employees

Regular employee health check-up

Official measures promoting career mobility

Provision of skills development training
Joint labor management health & safety committee in operation
Actions to promote the inclusion of employees with disabilities
Setting of individual career plan for all employees
Training of employees on health and safety risks and best working practices
Results
Strengths
Reporting on the percentage of women employed in relation to the whole organization
Reporting on average training hours per employee
Materiality analysis in sustainability reporting
External assurance of sustainability reporting
Company communicates progress towards the Sustainable Development Goals (SDGs)
Reporting on the percentage of women in top executive positions
Reporting on accident frequency rate
Improvement Areas
Policies
Priority Improvement Areas
Medium Inconclusive documentation for policies on child labor, forced labor & human trafficking
Low No quantitative target on labor and human rights issues
Actions
Priority Improvement Areas
Low Only 21-40% of operational facilities ISO 45001 certified [(or similar, e.g. RC14001)]
Results
Priority Improvement Areas
High Insufficient reporting on labor and human rights issues
Medium Declares formal alignment with a sustainability reporting standard (e.g. in accordance with GRI, SASB) but no supporting documentation
Medium Some reporting on labor and human rights issues is not specific to the rated scope, but is available at parent company level
Medium Some reporting on labor and human rights issues is available only for a partial scope
Low Claims presence of employees under 18 working or living on production sites with risks of exposure to chemicals, pesticides, machines or tools, dust or excessive cold, heat or noise

Low

Declares reporting on accident severity rate, but no supporting documentation available



Ethics

Weight ●●●●

Strengths

Policies

Strengths

Policy on fraud

Policy on money laundering

Policy on conflict of interest

Disciplinary sanctions to deal with policy violations

Policy on information security

Policies on corruption

Policy on anticompetitive practices

Dedicated responsibility for ethics issues

Comprehensive policies on ethics issues

Actions

Strengths

Information security due diligence program on third parties in place

RC14001 certified

Incident response procedure (IRP) to manage breaches of confidential information

Audits of control procedures to prevent information security breaches

Awareness training to prevent information security breaches

Provision of competitor interaction guidelines to key employees

Corruption risk assessments performed

Measures to protect third party data from unauthorized access or disclosure

Measures for gaining stakeholder consent regarding the processing, sharing and retention of confidential information

Audits of control procedures to prevent corruption

Awareness training performed to prevent corruption

Specific approval procedure for sensitive transactions (e.g. gifts, travel)

Awareness training performed to prevent anticompetitive practices

Results

Strengths

Materiality analysis in sustainability reporting

External assurance of sustainability reporting

Company communicates progress towards the Sustainable Development Goals (SDGs)

Comprehensive reporting on ethics issues

Improvement Areas

Policies

Priority

Improvement Areas

Low

No conclusive information on endorsement of external initiatives or principles on ethics issues

Actions

Priority

Improvement Areas

High

No conclusive documentation regarding risk assessments for anti-competitive practices

High

No conclusive documentation regarding information security risk assessments

Medium

Supporting documentation demonstrates a medium level of coverage of ethics actions throughout the company operations

Low

No conclusive documentation regarding an anti-corruption due diligence program on third parties

Low

No conclusive documentation on measures regarding an effective whistleblower procedure to report corruption and bribery

Results

Priority

Improvement Areas

Medium

Declares formal alignment with a sustainability reporting standard (e.g. in accordance with GRI, SASB) but no supporting documentation



Sustainable Procurement

Weight ●●●●

Strengths

Policies

Strengths

Sustainable procurement policies on supplier environmental practices

Actions

Strengths

Supporting documentation demonstrates a high level of coverage of sustainable procurement actions throughout the company supplier base/operations

Formal assessment of suppliers' progress with regards to REACH requirements

Sustainable procurement objectives integrated into buyer performance reviews

Capacity building of suppliers on environmental or social issues (e.g. corrective actions, training)

On-site audits of suppliers on environmental or social issues	
Training of buyers on social and environmental issues within the supply chain	
Integration of social or environmental clauses into supplier contracts	
Sustainability risk analysis (i.e. prior to supplier assessments or audits)	
Results	
Strengths	
Reporting on total gross Scope 3 upstream GHG emissions	
Declares using no tin, tantalum, tungsten, gold, and/or their derivatives (Not verified)	
Materiality analysis in sustainability reporting	
External assurance of sustainability reporting	
Company communicates progress towards the Sustainable Development Goals (SDGs)	
Comprehensive reporting on sustainable procurement issues	
Improvement Areas	
Policies	
Priority	Improvement Areas
Medium	Inconclusive documentation for policies on supplier social practices
Medium	Basic sustainable procurement policies: lacks details on specific issues
Actions	
Priority	Improvement Areas
Medium	No conclusive documentation on supplier sustainability code of conduct in place
Medium	No conclusive documentation on supplier assessment (e.g. questionnaire) on environmental or social practices
Results	
Priority	Improvement Areas
Medium	Declares formal alignment with a sustainability reporting standard (e.g. in accordance with GRI, SASB) but no supporting documentation

360° Watch Findings

25 Aug 2022 | <https://www.kunststoff-mag...>

Impact on Score

Neutral →

valid from 1 Aug 2022 to 1 Sep 2027

Impacted themes



Film made from renewable raw materials [DE]

Röhm is now also specifically developing plastic films made from renewable raw materials. The new product development under the provisional name Europlex Film LJ 21123/123 is a transparent, high-gloss and stable film based on polylactic acid (PLA). If the PLA film does end up in the environment, its persistence is many times lower than that of petroleum-based plastics, and PLA films do not release any toxic substances during degradation.

23 Mar 2022 | <https://www.kunststoff-mag...>

Impact on Score

Neutral →

valid from 1 Mar 2022 to 1 Apr 2027

Impacted themes



Röhm on the way to climate neutrality by 2050 [DE]

By 2050, Röhm no longer wants to cause greenhouse gas emissions (GHG) and thus produce in a climate-neutral manner. The roadmap to climate neutrality in 2050 is currently being worked on with high priority. A first milestone on this path is the Track 2030 initiative with the aim of significantly reducing carbon dioxide emissions caused by the manufacture or sale of Röhm products. With a target of 30 percent per ton compared to 2020, Röhm has set itself an ambitious goal.

5 Oct 2021 | <https://unicourt.com/case/...>

Impact on Score

Neutral →

valid from 1 Oct 2021 to 1 Nov 2026

Impacted themes



Oliver vs Roehm America LLC

On 10/05/2021 Oliver filed a Labor - Family & Medical Leave lawsuit against Roehm America, LLC. This case was filed in U.S. District Courts, Louisiana Eastern District Court. The Judges overseeing this case are Nannette Jolivet Brown and Karen Wells Roby. The case status is Pending - Other Pending.

31 May 2021 | <https://www.radioerft.de/a...>

Impact on Score

Neutral →

valid from 1 May 2021 to 1 Jun 2026

Impacted themes



Wesseling: Seriously injured in an accident at work [DE]

In Wesseling, a man was seriously injured in an accident at work on Monday morning. According to Evonik, the accident occurred at the Röhm company.

1 Feb 2021 | <https://echo.epa.gov/enfor...>

Impact on Score

Neutral →

valid from 1 Feb 2021 to 1 Mar 2026

Impacted themes



U.S. EPA Final Order With Penalty against Roehm America LLC - MMA Plant

In February 2021, Roehm America LLC - MMA Plant, LA, was issued a USD 8,600 penalty from the U.S. EPA for violations of the Clean Air Act.

4 Oct 2019 | <https://echo.epa.gov/enfor...>

Impact on Score

Negative ↘

valid from 1 Oct 2019 to 1 Nov 2024

Impacted themes



Severity

Minor ● ● ●

U.S. EPA Final Order With Penalty against Roehm America LLC

In October 2019, Roehm America LLC, CT, was issued a USD 16,100 penalty from the U.S. EPA for violations of the Clean Air Act.

5 Jun 2019 | <https://www.osha.gov/pls/i...>

Impact on Score

Neutral →

valid from 1 Jun 2019 to 1 Jul 2024

Impacted themes



OSHA Penalty for Serious H&S Standard Violation(s)

On June 5, 2019, Roehm America, Llc's facility in Sanford, ME, was fined a \$8,952 penalty for two serious violations of U.S. OSHA health and safety standards.

11 Nov 2022 |

Impact on Score


Neutral →


valid from 6 Nov 2023 to 11 Dec 2027


No records found for this company on Compliance Database


Environment Labor & Human Rights Ethics Sustainable Procurement


Specific comments

-  No records found in third party risk and compliance database.

-  Since the last assessment, the overall score has increased thanks to the implementation of additional measures.

-  Since the last assessment, the overall score has increased thanks to the publication of additional sustainability reporting.

-  The company demonstrates an advanced management system on environmental issues.

-  The company demonstrates an advanced management system on ethics issues.

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